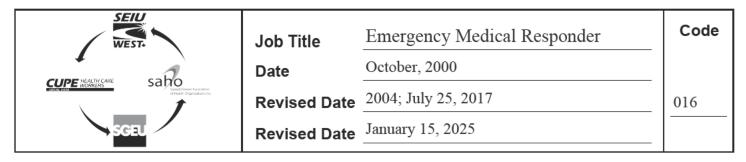
Job Evaluation Rating Document



Decision Making	Degree	
Follows provincial guidelines for emergency care. Within limits, uses discretion to provide supportive care in the treatment and transport of patients.		
	3.0	

Education	Degree	
Grade 10. Emergency Medical Responder certificate (Canadian Red Cross 120 hours). CPR Level C certificate and First Aid certificate (Canadian Red Cross 14 hours). Licensing Exam to become registered with the Saskatchewan College of Paramedics.	1.5	

Experience	Degree
No previous experience. Three (3) months on the job experience to acquire the necessary emergency response training, become familiar with vehicle, equipment, triage and department policies and procedures.	2.0

Independent Judgement	Degree
Work is performed in accordance with provincial protocols for emergency care. Assessment, treatment and transportation of patients requires utilizing a choice of methods or procedures, analysis and troubleshooting to determine the problem and choosing a course of action.	3.5

Working Relationships	Degree	
Secures cooperation of difficult patients and families using persuasion and motivation.		
	4.0	

Impact of Action

Improper handling, patient care and transportation of clients/patients/residents can result in serious injuries and/or substantial delays in future care.

3.0

Degree

Leadership and/or Supervision

May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.

1.0

Degree

Physical Demands

Frequent cumulative physical effort while driving, working in awkward positions and lifting excessive weights with little chance for relief when assisting with emergency calls.

3.0

Degree

Sensory Demands

Frequent cumulative sensory effort driving, assessing, monitoring patients and dispatching communication.

3.0

Degree

Environment

Regular exposure to major conditions such as blood and body fluids, chemicals, unpredictable patients and driving at high speeds when necessary.

4.0

Degree