


Job Evaluation Rating Document

	<p>Job Title <u>Emergency Medical Responder</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004; July 25, 2017</u></p> <p>Revised Date <u>January 15, 2025</u></p>	<p>Code</p> <hr/> <p>016</p>
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<p>Decision Making</p> <p>Follows provincial guidelines for emergency care. Within limits, uses discretion to provide supportive care in the treatment and transport of patients.</p>	<p>Degree</p> <hr/> <p>3.0</p>
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<p>Education</p> <p>Grade 10. Emergency Medical Responder certificate (Canadian Red Cross 120 hours). CPR Level C certificate and First Aid certificate (Canadian Red Cross 14 hours). Licensing Exam to become registered with the Saskatchewan College of Paramedics.</p>	<p>Degree</p> <hr/> <p>1.5</p>
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<p>Experience</p> <p>No previous experience. Three (3) months on the job experience to acquire the necessary emergency response training, become familiar with vehicle, equipment, triage and department policies and procedures.</p>	<p>Degree</p> <hr/> <p>2.0</p>
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<p>Independent Judgement</p> <p>Work is performed in accordance with provincial protocols for emergency care. Assessment, treatment and transportation of patients requires utilizing a choice of methods or procedures, analysis and troubleshooting to determine the problem and choosing a course of action.</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Working Relationships</p> <p>Secures cooperation of difficult patients and families using persuasion and motivation.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Job Title

Emergency Medical Responder

Code

016

Impact of Action Improper handling, patient care and transportation of clients/patients/residents can result in serious injuries and/or substantial delays in future care.	Degree 3.0
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	Degree 1.0
Physical Demands Frequent cumulative physical effort while driving, working in awkward positions and lifting excessive weights with little chance for relief when assisting with emergency calls.	Degree 3.0
Sensory Demands Frequent cumulative sensory effort driving, assessing, monitoring patients and dispatching communication.	Degree 3.0
Environment Regular exposure to major conditions such as blood and body fluids, chemicals, unpredictable patients and driving at high speeds when necessary.	Degree 4.0